



UTRGV - PSJA ISD - EHS - CC Partnership Program

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DISCIPLINE AND GUIDANCE POLICY

UTRGV-PSJA-EHS-CCP Program is adopting the DISCIPLINE AND GUIDANCE POLICY from the Health & Human Services Commission.

❖ **RULE §746.2803 What methods of discipline and guidance may a caregiver use?**

A caregiver may use positive methods of discipline and guidance that encourage self-esteem, self-control, and self-direction, which include at the least the following:

- 1) Using praise and encouragement of good behavior instead of focusing only upon unacceptable behavior;
- 2) Reminding a child of behavior expectations daily by using clear, positive statements;
- 3) Redirecting behavior using positive statements; and

❖ **RULES §746.2805 What types of discipline and guidance or punishment are prohibited?**

There must be no harsh, cruel, or unusual treatment of any child. The following types of discipline and guidance are prohibited:

- 1) Corporal punishment or threats of corporal punishment;
- 2) Punishment associated with food, naps, or toilet training;
- 3) Pinching, shaking, or biting a child;
- 4) Hitting a child with a hand or instrument;
- 5) Putting anything in or on a child's mouth;
- 6) Humiliating, ridiculing, rejecting, or yelling at a child;
- 7) Subjecting a child to harsh, abusive, or profane language;
- 8) Placing a child in a locked or dark room, bathroom, or closet with the door closed; &
- 9) Requiring a child to remain silent or inactive for inappropriately long periods of time for the child's age, including requiring a child to remain in a restrictive device.

❖ **In accordance, to the Standards listed above program will not allow the following as a form of discipline and guidance:**

- 1) Children sent to the Site Director/ Center Manager or Family Services Office
- 2) Children sent to another classroom
- 3) Using brief supervised separation or time out from the group or standing still for any period of time.

My signature verifies I have read and received a copy of this discipline and guidance policy. I understand that if this policy is broken, I will be held responsible for further disciplinary action up to and including termination.

Signature:

Date:

Please check one: Parent/Guardian Employee Other